

SECTION 13 – APPENDIX 1

NON-EXECUTIVE FUNCTION

SCHEME OF DELEGATION TO COMMITTEES

EMPLOYMENT APPEALS COMMITTEE

Membership

1. The committee will be composed of seven members of the Council appointed on the basis of political balance.
2. The majority of the members of the committee shall be members of the Council who are not members of the Cabinet.

Functions

The committee will fulfil the following functions:-

1. Determine appeals lodged by chief officers (namely the Chief Executive, Director or Head of Department) against disciplinary steps taken against them following gross misconduct or under any of the Council's employment policies where the right of appeal is permitted.
2. Promote and maintain high standards of conduct among Council staff, monitor the implementation of the Officer Code of Conduct and the Council's employment policies and promote good practice amongst managers.